LIFE HELP PROJECT

New approach for managing Holistic EnvironmentaL governance Practices

LIFE 22-SAP-ENV-GOV 101113783

Deliverable D4.4 – Reports on the organization and the results of the first training phase

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1. INTRODUCTION AND OBJECTIVES

In the frame of WP4 "Improvement of organisational culture" led by the Municipality of Rimini, Vienrose partner is responsible of Tasks T.4.2 "Training materials" and T.4.4 "Training and team building of the municipal staff".

Task T.4.2 deals with the preparation of technical materials for the training of employees, policy and decision makers on the environmental issues considered. The materials, structured through 5 courses and divided into short training pills (about 1 hour) with specific contents, will be general and will be available free of charge for the replication of the approach proposed in LIFE HELP.
5 courses will be produced, in the form of MOOCs on the topics of AIR, WATER, NOISE, WASTE, NATURE AND BIODIVERSITY, consisting of short training pills, usable separately, conceived and designed specifically for public administrators.

Task T.4.4, in its first phase, aims at involving the administration of the MOOCs, and at delivering all the training pills on the environment prepared in Task T.4.2. Lecturers will be from VIENROSE partners and external. The duration of the training pills will be about 8 hours and about 1000 people will be trained.

2. TEACHING MATERIALS

Training materials have been prepared by each expert involved for the different environmental issues in terms of power point presentations and provided concurrently with each lesson.

Figure 1: Example of presentations' slides

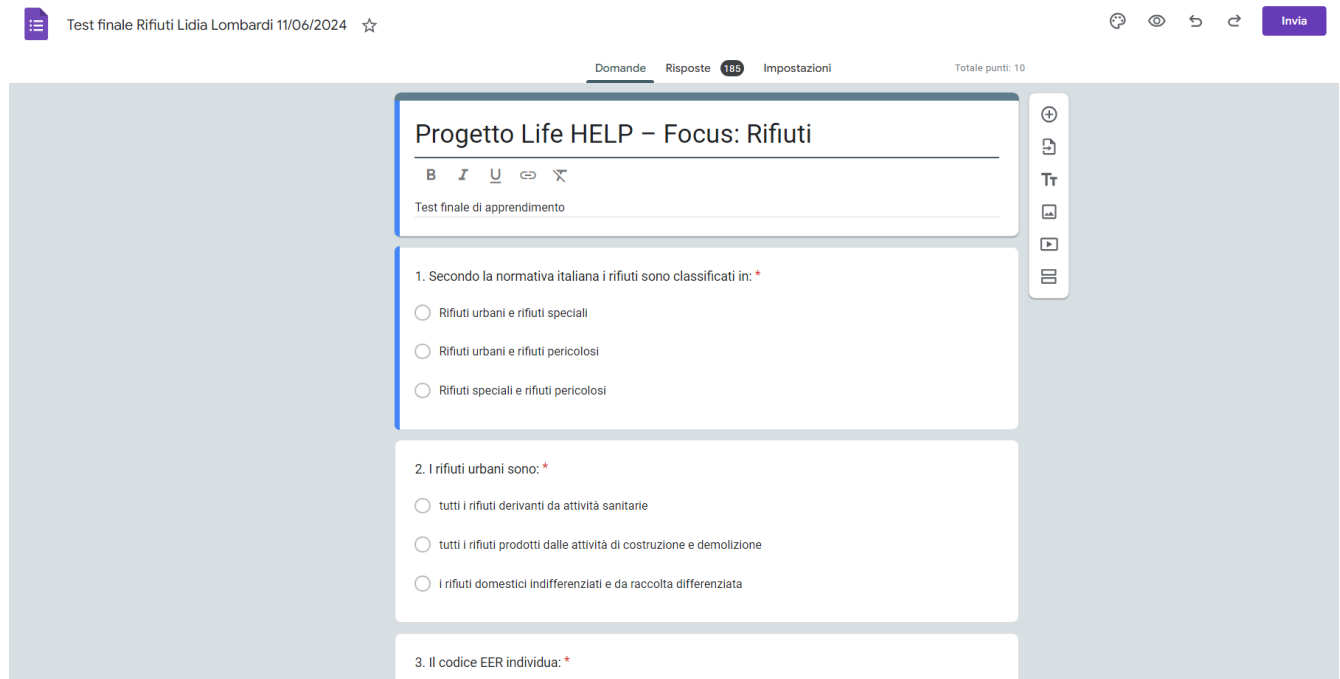For each lesson also a brief final test was prepared and submitted to participants.

Figure 2: Example of final test (waste)

Lessons were all registered and made available on the Municipality's training platform together with the other materials, so that employees who didn't have the possibility to attend the first cycle of lessons have them permanently available.

Periodical reminders will be sent by the training office of the Municipality of Rimini to invite the municipal staff to attend the lessons.

The number of views will be monitored in order to be able to periodically update project's indicators.

3. TRAINING FOR EMPLOYEES, POLICY AND DECISION-MAKERS

For what concerns environmental topics, the first training session for the year 2024 was the same for both policy/decision makers and municipal staff. Training on planning instruments and environmental targets has been postponed to next September.

The first training session started at the beginning of June 2024 and was completed at the beginning of next month. In Table 1 the lessons' calendar is shown.

Lesson	Date	Expert	Environmental topic
1	04/06/2024	Eng. PhD. Donata Bacchi	Air
2	11/06/2024	Prof. Lidia Lombardi	Waste
3	21/06/2024	Prof. Lidia Lombardi	Water
4	27/06/2024	Dott. Ilaria Scatarzi	Nature and Biodiversity
5	02/07/2024	Dott. Raffaella Bellomini	Noise

Table 1: Lesson's calendar (first cycle)

In Table 2 information about the number of participants and answers provided to the final test are reported.

Lesson	Environmental topic	N° participants	N° of answers to the final test
1	Air	302	232
2	Waste	227	185
3	Water	172	130
4	Nature and Biodiversity	172	149
5	Noise	192	128

Table 2: Participants and answers received to the final test for each lesson

Considering a total of 1300 municipal employees, the number of participants is positive. From the first to the fifth lesson, there was a slight decrease in participation, which, however, remains good overall.

Percentage of correct answers (%)				
Lesson 1 (Air)	Lesson 2 (Waste)	Lesson 3 (Water)	Lesson 4 (Nature and Biodiversity)	Lesson 5 (Noise)
75,3	98,4	97,7	81,2	95,3
51,7	98,4	80,8	81,2	85,9
56,7	82,7	79,2	69,8	92,2
53,9	90,3	76,2	77,2	89,8
64,1	95,1	86,2	92,6	83,6
	90,8	73,8	59,1	93,0
	88,1	90,0	75,2	68,0
	93,5	93,1	55,0	57,0
	85,9	64,6	83,9	89,1
	78,4	70,8	85,9	73,4
Average correct answers (%)				
60,3	90,2	81,2	76,1	82,7

4. CONCLUSIONS AND NEXT STEPS

General positive feedback has been provided for the training initiative on environmental issues.

A special interest has been shown especially for the lesson on waste and suggestions / proposals for the improvement of waste management internally to the Municipality have been provided (i.e., request for installation of water purifier, installation of shower head in the toilets instead of paper towels, lack of cartridge collection container, etc.).

The first lesson received more negative feedback because too much specific, however, this allowed to immediately revise the lessons' approach.

The training dedicated to policy and decision-makers will be competed starting from September 2024. The second (about procedures for the adoption of voluntary tools, WA2NNA-BEST index and the SENSORNET platform) and the third (about team building activities, the sharing and communication of the results of the testing phase) trainings for the municipal staff will be organised according to established timeframes.